

# 21<sup>st</sup> Century Leaders...build people...build groups...build community

John Hudson  
Kay Kornmeier  
**Program Chairpersons**

Alan Rogers  
Mary Ann Smith-Janans  
**Retreat Chairpersons**

## **OPENING RETREAT AGENDA** **4-H Center** Columbiana, Alabama Telephone: (205) 669-4241

Friday, September 11- Saturday, September 12, 2009

**DIRECTIONS:** We will leave our cars for the weekend in Birmingham Parking Deck #4, which is on the corner of 4<sup>th</sup> Avenue North & 22<sup>nd</sup> Street (near the Birmingham News building). Enter the deck from 4<sup>th</sup> Avenue North & park anywhere. Bring your luggage back to 4<sup>th</sup> Avenue North and the bus will be parked nearby. The luggage may be put on the bus. You will then walk to the Regions/Harbert Building (1900 5<sup>th</sup> Avenue North), enter the building at the corner of 20<sup>th</sup> Street North and 5<sup>th</sup> Avenue, and go to the Auditorium on the Upper Lobby for the breakfast. **Dress is business casual** for the breakfast and **casual** for the remainder of the weekend at the 4-H Center.

**HOMEWORK:** Please read Wayne Flynt's Leadership Patterns in Birmingham's History and the Birmingham News piece entitled "Birmingham at the Crossroads" which was given to you at the Orientation Breakfast.

### **Friday, September 11**

7:00 - 7:10	<b>PARK in the designated parking area in Public Parking Deck #4 (see directions above). Look for bus outside of parking deck- where you can leave your luggage.</b>
7:10 – 7:30	<b>Walk to Regions Bank at 1900 5<sup>th</sup> Avenue North, enter building at the corner of 20<sup>th</sup> Street North and Fifth Avenue, and go to the Auditorium on the Upper Lobby</b>
7:30 - 8:00	<b>BREAKFAST</b>
8:00 - 8:10	<b>WELCOME &amp; INTRODUCTIONS</b> <b>Wm. Michael Warren, Jr. ('84)</b> , CEO, Children's Health System <b>John O. Hudson, III ('05)</b> , Sr. Vice President, Corporate Diversity & Public Affairs <b>Kay Kornmeier ('98)</b> , Principal, Clarus Consultant Group <b>Alan Rogers ('09)</b> , Partner/Chairman of the Executive Committee, Balch & Bingham <b>Mary Ann Smith-Janans ('09)</b> , President, Marketry, Inc.
8:10 – 9:00	<b>THE CALL TO LEADERSHIP</b> <b>Dowd Ritter</b> , President and CEO, Regions Financial Corp <b>Dr. Richard Arrington</b> , City of Birmingham, Former Mayor
9:00 – 9:15	<b>BOARD BUS (Will be located on Nineteenth Street North)</b>
9:15 – 10:15	<b>Travel to 4-H Center- SEATMATE INTERVIEWS</b>
10:15 – 10:45	<b>CHECK IN</b> After dropping off luggage in boardroom near lobby, walk to Environmental Center
10:45-11:45	<b>GETTING ACQUAINTED</b> <b>Mary Ann Smith-Janans</b> <b>Alan Rogers</b>
11:45 – 12:30	<b>LUNCH</b>

12:30-1:30	<b>MORE GETTING ACQUAINTED</b>	<b>Co-Chairs</b>
1:30 – 2:00	BREAK/Get room keys	
2:00-3:00	<b>MORE GETTING ACQUAINTED</b>	<b>Co-Chairs</b>
3:00-4:00	<b>STUDY GROUPS</b>	<b>Ann Florie</b>
4:00-4:15	BREAK	
4:15-5:30	<b>HISTORY OF BIRMINGHAM</b>	<b>Bob Corley ('86)</b> , Director, UAB Global & Community Honors Programs
5:30 – 6:30	COCKTAILS & APPETIZERS	
6:30 – 7:15	DINNER	
7:15-8:30	<b>PRINCIPALS OF COMMUNICATION</b>	<b>John Scalici</b> , Founder, <i>Get Rhythm!</i>
8:30- till	NIGHTCAP	
<b><u>Saturday, September 12</u></b>		
7:00	EARLY BIRD COFFEE	
7:15 - 7:45	BREAKFAST (After breakfast, move to Environmental Center)	
7:45-8:45	<b>POLITICAL CONTEXT</b>	<b>Dax Swatek</b> , President, Dax R. Swatek & Associates <b>Steve Raby</b> , Principal, Direct Communications
8:45-10:00	<b>ELEMENTS OF A HIGHLY EFFECTIVE LEADER</b>	<b>Debra Griest</b> , President, D.L. Griest & Associates
10:00-10:30	BREAK/CHECK OUT OF ROOMS	
10:30-11:30	<b>CORE EFFECTIVENESS TOOLS</b>	<b>Debra Griest</b>
11:30 – 12:15	LUNCH (Move back to Environmental Center after lunch)	
12:15-1:30	<b>CONTROVERSIAL CONVERSATIONS</b>	<b>Debra Griest</b>
1:30-1:45	BREAK	
1:45-2:30	<b>CHARGE</b>	<b>Pat Hoban-Moore ('85)</b> , Deputy Regional Director, HUD-Region IV
2:30	Travel to Birmingham (evaluation)	

**Leadership B'ham Office (205) 252-4496; ANN FLORIE CELL (205) 612-3320**